

ARPA & COBRA Subsidy

ABY is ready and able to assist employers with all aspects of the ARPA COBRA subsidy.

ABY's ARPA COBRA Subsidy Administration Fees:

- \$100.00 setup
- \$10.00 per Subsidy notice mailed (minimum \$100.00)
- 2% admin fee for those who elect (billed to employer)

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ARPA & COBRA Subsidy Highlights

Who is eligible?

- Assistance Eligible Individuals (AEI)
- Involuntary term/reduction of hours who's Federal or State COBRA coverage falls within the Subsidy period

Who is ineligible?

- Voluntary terminations
- If you have become eligible for Medicare or other group coverage (e.g. spousal group plan)

What premium assistance is provided?

- Medical/dental/vision

What is the employer's responsibility?

- Provide Subsidy notice to AEIs
- Allow COBRA enrollment
- Provide notice of expiring subsidy

How far back should the employer look?

- November 1, 2019?
- What about State Continuation / Mini COBRA?

What period of time does the assistance cover?

- April 1 to September 30, 2021

How is the employer refunded?

- 941 payroll tax credit



What is included in ABY's COBRA Subsidy Administration?

Mailing of Subsidy Notice to AEs

Communicate with AEs regarding their COBRA subsidy election

Communicate with carriers regarding elections & terminations as it relates to the COBRA subsidy

Communicate with employers regarding elections & terminations as it relates to the COBRA subsidy

Provide ongoing support to employers regarding the COBRA subsidy

Can ABY assist with ongoing COBRA administration after the subsidy period?

Yes, ABY can provide full ongoing COBRA administration!

Services include a Dedicated Account Manager, all standard notice requirements, carrier communication, monthly participant premium tracking, open enrollment *and everything in-between!*

Fees for administration:

\$150.00 setup / renewal

54 and fewer enrolled in a COBRA eligible benefit, \$35.00 per month minimum billing

55 and greater, \$0.65 pppm

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